

EXHIBIT B

BILLING RATES

CONFIDENTIAL
Black & Veatch

Billing Rates and Expense Schedule
for
Hagerstown, City of

Calendar Year 2026

Revision 1. Inclusion of Construction Manager and Resident Project Representative

HOURLY BILLING RATES (see Client Billings and Notes)

Title/Description/Hourly Billing Rate (\$USD)

Principal	\$425.00
Sr. Advisor	\$370.00
Sr. Process Engineer	\$355.00
Quality Control/Client/Sales Director	\$325.00
Senior Technical Specialist	\$315.00
Senior Estimator/ Construction Manager /Advisor	\$305.00
Senior Engineer/Project Manager	\$280.00
Engineering Manager	\$255.00
Technical Specialist	\$245.00
Sr. Project Engineer/Estimator	\$235.00
Project Engineer	\$220.00
Engineer III/ Resident Project Representative	\$195.00
Engineer II	\$175.00
Engineer I	\$135.00
Clerical/Project Assistant	\$150.00
Project Controls	\$145.00
Technician/Analyst GWF	\$115.00
Staff Engineer GWF	\$90.00

Client Billings: Client shall pay to Engineer for the performance of the Services the sum of the following amounts unless the compensation is otherwise stated in the specific task assignment.

1. Labor will be billed as actual hours charged to this project by Black & Veatch personnel and in accordance with the rates above.
2. Expenses for travel and lodging will be billed at actual cost. These expenses include cost such as air-fare, personal mileage, lodging, meals, motor vehicles rental, telephone, special rental equipment, etc.
3. Any other professionals not specifically identified above will be placed in the most appropriate category above based on function and experience.

Notes:

1. Billing rates are subject to annual adjustment annually.
2. This Rate Sheet contains information that may be privileged, confidential and exempt from disclosure under applicable law. Any unauthorized disclosure, copying, or distribution of this document or any of its contents is prohibited.