

Executive Session

Mayor and Council February 10, 2026 Agenda

3:00 PM - EXECUTIVE SESSION - *Council Chambers, 2nd floor, City Hall*

1. Executive Session Agenda
2. To discuss: (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; (#1)
 - * Various Personnel Matters
3. To conduct collective bargaining negotiations or consider matters that relate to the negotiations (#9)
 - * AFSCME 1540 Contract

**REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND**

Topic:

Executive Session Agenda

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates:

ATTACHMENTS:

File Name

February_10__2026_Executive_Session.pdf

Description

Executive Session Agenda



MAYOR AND CITY COUNCIL

EXECUTIVE SESSION

FEBRUARY 10, 2026

AGENDA

Vision Statement:

The City of Hagerstown will inspire an inclusive, business-friendly, and sustainable community with clean, safe and vibrant neighborhoods.”

Mission Statement:

“The City of Hagerstown shall be a community focused municipality.”

The agenda and meeting packet is available at www.hagerstownmd.org/government/agenda

3:00 p.m. EXECUTIVE SESSION

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 - (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; (#1)
** Various Personnel Matters*
2. To conduct collective bargaining negotiations or consider matters that relate to the negotiations (#9)
** AFSCME 1540 Contract*

***AUTHORITY: Annotated Code of Maryland, General Provisions Article: Section 3-305(b)**
(Subsection is noted in parentheses)

CITY OF HAGERSTOWN, MARYLAND

PUBLIC BODY: Mayor & City Council
PLACE: Council Chamber, 2nd floor, City Hall

DATE: February 10, 2026
TIME: 3:00 p.m.

AUTHORITY: ANNOTATED CODE OF MARYLAND, GENERAL PROVISIONS ARTICLE: Section 3-305 (b) :
1. To discuss:

[X] (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or

[] (ii) any other personnel matter that affects one or more specific individuals;

[] 2. To protect the privacy or reputation of individuals with respect to a matter that is not related to public business;

[] 3. To consider the acquisition of real property for a public purpose and matters directly related thereto;

[] 4. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

[] 5. To consider the investment of public funds;

[] 6. To consider the marketing of public securities;

[] 7. To consult with counsel to obtain legal advice;

[] 8. To consult with staff, consultants, or other individuals about pending or potential litigation;

[X] 9. To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

[] 10. To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
(i) the deployment of fire and police services and staff; and
(ii) the development and implementation of emergency plans;

[] 11. To prepare, administer or grade a scholastic, licensing, or qualifying examination;

[] 12. To conduct or discuss an investigative proceeding on actual or possible criminal conduct; or

[] 13. To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter; or

[] 14. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

[] 15. Administrative Function

EXECUTIVE SESSION AGENDA

City Hall • Council Chamber • 1 East Franklin Street • Hagerstown, MD 21740
301.739.8577, Ext. 113 • Telephone for the Hearing Impaired 301.797.6617

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