

# **Executive Session**

## **Mayor and Council**

**February 17, 2026**

### **Agenda**

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**3:00 PM - EXECUTIVE SESSION** - *Council Chambers, 2nd floor, City Hall*

1. Executive Session Agenda
2. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)
  - \* Business Proposal
3. To conduct collective bargaining negotiations or consider matters that relate to the negotiations (#9)
  - \* AFSCME 1540 Contract

**REQUIRED MOTION  
MAYOR AND CITY COUNCIL  
HAGERSTOWN, MARYLAND**

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**Topic:**

Executive Session Agenda

**Mayor and City Council Action Required:**

**Discussion:**

**Financial Impact:**

**Recommendation:**

**Motion:**

**Action Dates:**

**ATTACHMENTS:**

**File Name**

February\_17\_\_2026\_Executive\_Session.pdf

**Description**

Executive Session Agenda



**MAYOR AND CITY COUNCIL  
EXECUTIVE SESSION  
FEBRUARY 17, 2026  
AGENDA**

**Vision Statement:**

*The City of Hagerstown will inspire an inclusive, business-friendly, and sustainable community with clean, safe and vibrant neighborhoods.”*

**Mission Statement:**

*“The City of Hagerstown shall be a community focused municipality.”*

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The agenda and meeting packet is available at [www.hagerstownmd.org/government/agenda](http://www.hagerstownmd.org/government/agenda)

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**3:00 p.m. EXECUTIVE SESSION**

1. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)

*\* Business Proposal*

2. To conduct collective bargaining negotiations or consider matters that relate to the negotiations (#9)

*\* AFSCME 1540 Contract*

**\*AUTHORITY: Annotated Code of Maryland, General Provisions Article: Section 3-305(b)  
(Subsection is noted in parentheses)**

# CITY OF HAGERSTOWN, MARYLAND

**PUBLIC BODY :** Mayor & City Council

**DATE :** February 17, 2026

**PLACE :** Council Chamber, 2<sup>nd</sup> floor, City Hall

**TIME :** 3:00 p.m.

**AUTHORITY :** ANNOTATED CODE OF MARYLAND, GENERAL PROVISIONS ARTICLE: Section 3-305 (b) :

1. To discuss:
  - (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) any other personnel matter that affects one or more specific individuals;
2. To protect the privacy or reputation of individuals with respect to a matter that is not related to public business;
3. To consider the acquisition of real property for a public purpose and matters directly related thereto;
4. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
5. To consider the investment of public funds;
6. To consider the marketing of public securities;
7. To consult with counsel to obtain legal advice;
8. To consult with staff, consultants, or other individuals about pending or potential litigation;
9. To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
10. To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
  - (i) the deployment of fire and police services and staff; and
  - (ii) the development and implementation of emergency plans;
11. To prepare, administer or grade a scholastic, licensing, or qualifying examination;
12. To conduct or discuss an investigative proceeding on actual or possible criminal conduct; or
13. To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter; or
14. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
15. Administrative Function

## EXECUTIVE SESSION AGENDA

City Hall • Council Chamber • 1 East Franklin Street • Hagerstown, MD 21740  
301.739.8577, Ext. 113 • Telephone for the Hearing Impaired 301.797.6617

**REQUIRED MOTION  
MAYOR AND CITY COUNCIL  
HAGERSTOWN, MARYLAND**

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**Topic:**

To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)

\* Business Proposal

**Mayor and City Council Action Required:**

**Discussion:**

**Financial Impact:**

**Recommendation:**

**Motion:**

**Action Dates:**

**REQUIRED MOTION  
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**Topic:**

To conduct collective bargaining negotiations or consider matters that relate to the negotiations (#9)

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