

Executive Session

Mayor and Council

October 6, 2026

Agenda

2:30 PM - EXECUTIVE SESSION - *Council Chambers, 2nd floor, City Hall*

1. Executive Session Agenda
2.
 - (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
 - (ii) any other personnel matter that affects one or more specific individuals; (#1)
* *Personnel Matter*
3. To conduct collective bargaining negotiations or consider matters that relate to the negotiations; (#9)
* Contract Review
4. To consult with counsel to obtain legal advice; (#7)
* Legal Advice
5.
 1. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)
* Business Proposal

**REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND**

Topic:

Executive Session Agenda

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates:

ATTACHMENTS:

File Name

October_6__2026_Executive_Session.pdf

Description

Revised: Executive Session
Agenda 10.5.2026



MAYOR AND CITY COUNCIL EXECUTIVE SESSION OCTOBER 6, 2026 AGENDA

Vision Statement:

The City of Hagerstown will inspire an inclusive, business-friendly, and sustainable community with clean, safe and vibrant neighborhoods.”

Mission Statement:

“We are dedicated to creating a thriving community where diversity is celebrated, economic development flourishes, and the quality of life is enhanced through collaborative and consistent representation.”

Revised: October 5, 2026

The agenda and meeting packet is available at www.hagerstownmd.org/government/agenda

2:30 p.m. EXECUTIVE SESSION – Council Chamber, 2nd floor, City Hall

1. (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or

(ii) any other personnel matter that affects one or more specific individuals; (#1)

* *Personnel Matter*
2. To consult with counsel to obtain legal advice; (#7)

* *Legal Advice*
3. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)

* *Business Proposal*
* *Consideration of a Contract*

***AUTHORITY: Annotated Code of Maryland, General Provisions Article: Section 3-305(b)
(Subsection is noted in parentheses)**

*****Please note all times are approximate and subject to change. Portions of this meeting are televised and recorded.*****

City Hall • Council Chamber • 1 East Franklin Street • Hagerstown, MD 21740

301.766.4183 • TDD 301.797.6617

CITY OF HAGERSTOWN, MARYLAND

PUBLIC BODY: Mayor & City Council

DATE: October 6, 2026

PLACE: Council Chamber, 2nd floor, City Hall

TIME: 2:30 p.m.

AUTHORITY: **ANNOTATED CODE OF MARYLAND, GENERAL PROVISIONS ARTICLE: Section 3-305 (b) :**

1. To discuss:
 - ☐ (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
 - ☒ (ii) any other personnel matter that affects one or more specific individuals;
- ☐ 2. To protect the privacy or reputation of individuals with respect to a matter that is not related to public business;
- ☐ 3. To consider the acquisition of real property for a public purpose and matters directly related thereto;
- ☒ 4. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- ☐ 5. To consider the investment of public funds;
- ☐ 6. To consider the marketing of public securities;
- ☒ 7. To consult with counsel to obtain legal advice;
- ☐ 8. To consult with staff, consultants, or other individuals about pending or potential litigation;
- ☐ 9. To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- ☐ 10. To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans;
- ☐ 11. To prepare, administer or grade a scholastic, licensing, or qualifying examination;
- ☐ 12. To conduct or discuss an investigative proceeding on actual or possible criminal conduct; or
- ☐ 13. To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter; or
- ☐ 14. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- ☐ 15. Administrative Function

EXECUTIVE SESSION AGENDA

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** Personnel Matter*

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates:

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HAGERSTOWN, MARYLAND**

Topic:

To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
(#9)

* Contract Review

Mayor and City Council Action Required:

Discussion:

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**REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND**

Topic:

To consult with counsel to obtain legal advice; (#7)

* Legal Advice

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**REQUIRED MOTION
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Topic:

1. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)

* Business Proposal

Mayor and City Council Action Required:

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