Executive Session

Mayor and Council
November 3, 2026
Agenda

3:30 PM - EXECUTIVE SESSION - *Council Chambers, 2nd floor, City Hall*

1. Executive Session Agenda
2. To discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or; (#1)
   * Board Appointments: Board of Zoning Appeals
3. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)
   * Business proposal

REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND

Topic:
Executive Session Agenda

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates:

ATTACHMENTS:

File Name	Description
November_3__2026_Executive_Session.pdf	Executive Session Agenda

MAYOR AND CITY COUNCIL
EXECUTIVE SESSION
NOVEMBER 3, 2026
AGENDA

Vision Statement:

The City of Hagerstown will inspire an inclusive, business-friendly, and sustainable community with clean, safe and vibrant neighborhoods."

Mission Statement:

"We are dedicated to creating a thriving community where diversity is celebrated, economic development flourishes, and the quality of life is enhanced through collaborative and consistent representation."

The agenda and meeting packet is available at www.hagerstownmd.org/government/agenda

****

3:30 p.m. EXECUTIVE SESSION – Council Chamber, 2nd floor, City Hall

1. To discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or; (#1)

   ** Board Appointments: Board of Zoning Appeals*

2. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)

   ** Business proposal*

***AUTHORITY: Annotated Code of Maryland, General Provisions Article: Section 3-305(b)**
(Subsection is noted in parentheses)

*****Please note all times are approximate and subject to change. Portions of this meeting are televised and recorded.*****

City Hall • Council Chamber • 1 East Franklin Street • Hagerstown, MD 21740
301.766.4183 • TDD 301.797.6617

CITY OF HAGERSTOWN, MARYLAND

PUBLIC BODY: ***Mayor & City Council*** **DATE:** ***November 3, 2026***

PLACE: ***Council Chamber, 2nd floor, City Hall*** **TIME:** ***3:30 p.m.***

AUTHORITY: ANNOTATED CODE OF MARYLAND, GENERAL PROVISIONS ARTICLE: Section 3-305(b):

1. To discuss:

[X] (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or

[ ] (ii) any other personnel matter that affects one or more specific individuals;

[ ] 2. To protect the privacy or reputation of individuals with respect to a matter that is not related to public business;

[ ] 3. To consider the acquisition of real property for a public purpose and matters directly related thereto;

[X] 4. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

[ ] 5. To consider the investment of public funds;

[ ] 6. To consider the marketing of public securities;

[ ] 7. To consult with counsel to obtain legal advice;

[ ] 8. To consult with staff, consultants, or other individuals about pending or potential litigation;

[ ] 9. To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

[ ] 10. To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
(i) the deployment of fire and police services and staff; and
(ii) the development and implementation of emergency plans;

[ ] 11. To prepare, administer or grade a scholastic, licensing, or qualifying examination;

[ ] 12. To conduct or discuss an investigative proceeding on actual or possible criminal conduct; or

[ ] 13. To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter; or

[ ] 14. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

[ ] 15. Administrative Function

EXECUTIVE SESSION AGENDA

*****Please note all times are approximate and subject to change. Portions of this meeting are televised and recorded.*****

City Hall • Council Chamber • 1 East Franklin Street • Hagerstown, MD 21740

301.766.4183 • TDD 301.797.6617

REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND

Topic:
To discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or; (#1)
* Board Appointments: Board of Zoning Appeals

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates:

REQUIRED MOTION
MAYOR AND CITY COUNCIL
HAGERSTOWN, MARYLAND

Topic:
To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State; (#4)
* Business proposal

Mayor and City Council Action Required:

Discussion:

Financial Impact:

Recommendation:

Motion:

Action Dates: